



March 28, 2018

To: All

Company Mitsubishi Materials Corporation
Representative Akira Takeuchi, President
(Securities Code: 5711 on the First Section of the Tokyo Stock Exchange)
Nobuyuki Suzuki, General Manager, Corporate Communications Dept., General Affairs Dept.
Inquiries to:
(TEL: 03-5252-5206)

Reduction to Director Remuneration

Mitsubishi Materials Corporation (“MMC”) sincerely apologizes for the difficulties that we have caused to all concerned parties, including our customers and shareholders, in connection with Mitsubishi Cable Industries, Ltd.’s (“MCI”), Mitsubishi Shindoh Co., Ltd.’s (“MSC”), Mitsubishi Aluminum Co., Ltd.’s (“MAC”), Tachibana Metal Mfg Co., Ltd.’s (“TKC”), and Diamet Corporation’s (“DM”) delivery of products that deviated from customer or internal specifications due to misconduct, including the rewriting of data. MCI, MSC, MAC, TKC, and DM are consolidated subsidiaries of MMC.

We would like to report that MMC’s Representative Directors will be relinquishing part of their remuneration, as described below, in serious acknowledgment of the situation.

MMC is steadily implementing restructuring measures for the MMC Group’s governance framework for quality control (please see “Progress on Addressing Non-Conforming Products at MMC’s Subsidiaries ③” dated December 28, 2017 for details) and enhancement measures for MMC’s group governance (please see “Formulation of MMC Group Governance Framework Enhancement Measures, etc.” announced today for details), and is striving to further improve governance of the MMC Group. MMC will also continue to direct and monitor each company concerned to ensure the implementation of recurrence prevention measures.

Representative Director and Chairman	Hiroshi Yao	Full amount of monthly remuneration (for the three months from April 2018)
Representative Director and President	Akira Takeuchi	Full amount of monthly remuneration (for the three months from April 2018)
Representative Director and Executive Vice President	Osamu Iida	30% of monthly remuneration (for the three months from April 2018)
Representative Director and Executive Vice President	Naoki Ono	30% of monthly remuneration (for the three months from April 2018)

Representative Director and Senior Managing Executive Officer Nobuo Shibano 30% of monthly remuneration (for the three months from April 2018)

Representative Director and Senior Managing Executive Officer Yasunobu Suzuki 30% of monthly remuneration (for the three months from April 2018)

END

Direct any questions to:

Corporate Communications Department, General Affairs Department, Mitsubishi Materials Corporation
TEL: 03-5252-5206