



May 12, 2010

Company name: Mitsubishi Materials Corporation  
 Representative's name: Akihiko Ide, President  
 Securities Code No.: 5711  
 First Section of the Tokyo Stock Exchange  
 First Section of Osaka Securities Exchange  
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## Notice Regarding Changes in Directors

At a special meeting held on May 12, 2010, the Board of Directors approved a resolution concerning changes in directors, as described below.

### 1. Reason for Changes

Rejuvenation of management system.

### 2. Description of Changes

#### *(1) Changes to President*

Name	New Title	Current Title
Akihiko Ide	Chairman (Representative Director)	President (Representative Director)
Hiroshi Yao	President (Representative Director)	President, Mitsubishi Aluminum Co., Ltd.

#### *(2) Retiring Directors*

Name	Current Title	New Title
Hiroo Kiyokawa	Executive Vice President (Representative Director)	President (Full-time), Ube-Mitsubishi Cement Corporation
Hironori Yoshimura	Executive Vice President (Representative Director)	President (effective June 14, 2010), Mitsubishi Aluminum Co., Ltd.
Hiroshi Kanemoto	Managing Director (Representative Director)	Standing Corporate Auditor

#### *(3) New Directors*

Name	New Title	Current Title
Keisuke Yamanobe	Managing Director (Representative Director)	Executive Officer
Toshimichi Fujii	Managing Director (Representative Director)	Executive Officer

### 3. Career Histories of New/Former President and Representative Directors (Elect)

Name, Date of Birth	Career History	MMC Shares Held
Akihiko Ide October 24, 1941	April 1965: Entered MMC June 1997: Director; General Manager, General Affairs & Administration Dept. June 2000: Managing Director June 2002: Executive Vice President June 2004: President (current)	198,000
Hiroshi Yao August 2, 1946	April 1969: Entered MMC June 2004: Managing Director June 2006: Executive Vice President; President, Universal Can Corporation April 2008: President, Mitsubishi Aluminum Co., Ltd. (current)	60,000
Keisuke Yamanobe November 5, 1951	April 1975: Entered Mitsubishi Kogyo Cement Co., Ltd. April 2003: Assistant General Manager, Finance & Accounting Dept., Finance & Accounting Div. October 2005: General Manager, Finance Dept., Finance & Accounting Div. April 2006: Managing Director, Sambo Copper Alloy Co., Ltd. (now Mitsubishi Shindoh Co., Ltd.) April 2008: General Manager, Finance & Accounting Div. June 2008: Executive Officer: General Manager, Finance & Accounting Div. (current)	19,000
Toshimichi Fujii March 4, 1954	April 1977: Entered Mitsubishi Kogyo Cement Co., Ltd. June 2003: General Manager, Production Control Dept., Cement Company (MMC) June 2007: General Manager, Kyushu Plant June 2009: Executive Officer; General Manager, Company Technology Div., Cement Company	13,000

### 4. Scheduled Date of Changes

June 29, 2010 (official decisions to be made at 85th Annual General Meeting of Shareholders and Board of Directors meeting to be held on June 29, 2010).

## Personal History

Name: Hiroshi Yao

Date of Birth: August 2, 1946 (63 years)

Place of Birth: Okayama Prefecture

Highest Education Level: Graduated, Sociology Dept., Hitotsubashi University (March 1969)

Career Summary:

April 1969: Entered Mitsubishi Metal Mining Company Ltd. (name changed to Mitsubishi Materials Corporation in December 1990)

July 1997: General Manager, Hard Metal Products Dept., Advanced Alloys & Machinery Div.

March 1998: President, Mitsubishi Materials U.S.A. Corp.

June 2001: Executive Officer

June 2002: General Manager, Corporate Strategy Dept.

June 2003: Senior Executive Officer

June 2004: Managing Director

June 2006: Executive Vice President, President, Universal Can Corporation

April 2008: President, Mitsubishi Aluminum Co., Ltd. (current)

Interests: Visiting ancient temples, golf, reading

As of May 12, 2010

## **Personal History**

Name: Akihiko Ide

Date of Birth: October 24, 1941 (68 years)

Place of Birth: Fukuoka Prefecture

Highest Education Level: Graduated, 1st Commerce Dept., Waseda University  
(March 1965)

Career Summary:

April 1965: Entered Mitsubishi Metal Mining Company Ltd. (name changed to  
Mitsubishi Materials Corporation in December 1990)

June 1994: General Manager, General Affairs & Administration Dept.

June 1997: Director

June 2000: Managing Director

June 2002: Executive Vice President

June 2004: President (current)

Interests: Mountain-walking, tennis, jazz appreciation

As of May 12, 2010